

Registered Practical Nurse/ OTN

The Kapuskasing and Area Family Health Team is a collaborative interdisciplinary team of physicians and primary health care providers. We are currently seeking 1 full-time motivated and organized Registered Practical Nurse to join our team. The RPN works in partnership with the family physicians, nurse practitioner and other members of the health care team to provide care to the entire patient population. The RPN will provide comprehensive primary care services within the full RPN scope of practice.

Responsibilities

- Working with our Interdisciplinary Health Providers and Physicians to provide optimal quality primary health care
- Provide services to patients within full scope of practice of a Registered Practical Nurse
- Engaging in research activities related to high quality primary care
- Participating in community needs assessment and program development
- Work in telemedicine in collaboration with the nurse practitioner
- Triage clients needs
- Perform clinical functions to facilitate delivery of comprehensive primary care and patient flow
- Order supplies, maintain inventory and stock/prepare exam rooms
- Assist with the planning, implementation and evaluation of other health promotion/disease prevention services
- Ability to establish priorities
- Ability to use appropriate assessment tools used in telemedicine
- Perform physical assessment in collaboration with the nurse practitioner
- Administer treatment as needed
- Identify and analyse risk factors in patient and their environment

- Participate in need assessment measures and services
- Apply and respect directives, policies, protocols and procedures within the organisation
- Respect patient's confidentiality
- Communicate information to the nurse practitioner
- Enter all data collected to the EMR
- Identify obstacles that might interfere with continuity of care
- Act as a resource person for the nurse practitioner and other team members
- Ensure that the clinical space, material and material are well kept and functional

Qualifications/Skills

- Current registration as a Registered Practical Nurse and in good standing with the College of Nurses of Ontario
- Valid CPR certification or in the process of obtaining
- Minimum 2 years experience with direct patient
- Demonstrated ability in problem solving using sound judgment and critical thinking
- Demonstrated computer literacy to facilitate the use of electronic medical records is preferred
- Ability to work independently and cooperatively in a busy multi-disciplinary team
- Ability to demonstrate customer focused skills which align with our Vision, Mission and Values
- Demonstrate advance clinical skills with physical exam
- Excellent interpersonal and oral/written communication skills in both French and English
- Ability to intervene in a crisis situation
- Maturity

- Initiative and creativity
- Sense of responsibilities
- Ability to work as a team member

Salary

Competitive wages (based on experience and qualifications) with comprehensive benefits.

How to apply

Qualified applicants can forward their cover letter and resume by February 14th, 2020 to:

Melanie Lawrence
Executive Director
Kapuskasing and Area Family Health Team
mlawrence@kapfht.ca

We thank all applicants for their interest. Only those selected for and interview will be contacted.